## NOTICE TO APPLICANTS AND EMPLOYEES OF AVAILABILITY OF AAP FOR PROTECTED VETERANS AND FOR INDIVIDUALS WITH A DISABILITY [41 C.F.R. § 60-300.41 and 41 C.F.R. § 60-741.41]

The University of Utah ("University") is a covered federal contractor or subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. As such, the University is bound by the terms of VEVRAA and Section 503, and shall not discriminate against individuals with disabilities, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities.

The University maintains an Affirmative Action Plan for the purpose of proactively seeking employment and advancement in employment of qualified protected veterans and individuals with disabilities. As an individual interested in employment with the University or as one of the University's valued employees, the University welcomes the opportunity to make its employees and applicants more aware of the University's obligations and affirmative efforts. Upon request, the University will make accessible to you its Affirmative Action Plan for protected veterans and individuals with a disability. If you are interested, please submit a written request to the University's Office of Equal Opportunity and Affirmative Action ("OEO/AA" during the OEO/AA's operating hours (9 a.m. to 5 p.m.), and we can schedule a time for you to review the Affirmative Action Plan. For remote employees not physically located at the facility, they may contact the OEO/AA at the address, telephone number, or email address listed below and request a copy of the Affirmative Action Plan for review and return.

University of Utah Office of Equal Opportunity and Affirmative Action 201 South Presidents Circle, Room 135 Salt Lake City, UT 84112 V/TDD: (801)581-8365 FAX: (801)585-5746 Email: oeo@umail.utah.edu

> NOTICE TO APPLICANTS & EMPLOYEES RE AAP UPDATED: 2/12/2014