Example hiring timeline for a new employee that has an existing uNID (student, employee, or other affiliate):

Please note that the below timeline is just an example and your timeline may vary.

An employee with an existing uNID can complete the eI-9 the *same day* the ePAF is initiated.

Has uNID → **Hiring Proposal Approved/Ready for ePAF** → **ePAF Initiated** → **Complete eI-9**

Hiring Proposal Approved/Ready for ePAF	ePAF Initiated	Complete eI-9
Example date of completion: **7/1**	Example date of completion: **7/2**	Example date of completion: **7/2**