Before requiring an employee to return to campus, a staffing plan must be developed and reviewed by the appropriate dean and/or director. A sample staffing plan can be found here.

**What if an employee is a high-risk individual (as defined by the CDC) or lives with a high-risk individual?**

They should complete the Temporary Work Adjustment Form.

**What if an employee has a disability and wants to request an accommodation?**

They should complete the Request for Disability Accommodation Form.

**How does an employee know which form to fill out?**

Please visit our ADA & COVID-19 site to learn more and determine which request to make.

**What happens if an employee needs to be tested for COVID-19 or is exposed to COVID-19?**

Employees should follow University exposure guidance. Employees are eligible for Administrative Leave if they are being tested for or test positive for COVID-19. Employees must fill out COVID-19 Reporting Form.

**Where can I find resources on physical safety measures for COVID-19?**

- PPE & Sanitation Supply Ordering
- State of Utah Best Practice Guidelines for Employers
- U of U Face Covering Guidance
- U of U Return to Campus website
- U of U Coronavirus website
- Floor and threshold stickers, posters, elevator signs, etc.
- EHS Hazard Form

**Return to Campus Resources At-a-Glance**

**What if an employee is struggling to find child care?**

Check out the FFCRA website to determine if expanded leave is an option. U Health Academics employees should review options with Bright Horizons.

All employees must complete the Return to Campus Safely Training prior to coming back to campus.