

# Advantage U Signature (PPO) Medicare Advantage 2021



H4304\_MASMNR21\_M

## Today we will cover:

- Medicare 101 Basics of Medicare
- Medicare Advantage Plans
  - How they work
  - Enrollment and Eligibility
- Medicare Advantage Plan offered by Advantage U
- Advantage U Signature (PPO) Benefit Highlights
  - Premium and MOOP
  - Provider Network
  - Medical Benefit Highlights
  - Pharmacy Benefit Highlights
  - Supplemental Benefits
- Next Steps / How do I enroll?
- Questions



### **Important Disclaimers**

Advantage U Signature (PPO) is a PPO with a Medicare contract. Enrollment in Advantage U Signature (PPO) depends on contract renewal.

This information is not a complete description of benefits. Call 1-855-275-0374 TTY-711 for more information. Our Customer Service hours are 8:00 a.m. to 8:00 p.m., Mountain Time, 7 days a week. If you are calling from April 1 through September 30, alternate technologies (for example, voicemail) will be used on weekends and holidays

Out-of-network/non contracted providers are under no obligation to treat Advantage U members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost sharing that applies to out-of-network services.



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### -Medicare 101

#### Medicare is a health insurance program for:

People age 65 or older. People under age 65 with certain disabilities.

People of all ages with End-Stage Renal Disease (permanent kidney failure requiring dialysis or a kidney transplant).

#### Medicare has different parts that help cover specific services:

**Medicare Part A (Hospital Insurance) -** Part A helps cover inpatient care in hospitals, including critical access hospitals, and skilled nursing facilities (not custodial or long-term care). It also helps cover hospice care and some home health care. Beneficiaries must meet certain conditions to get these benefits. Most people don't pay a premium for Part A because they or a spouse already paid for it through their payroll taxes while working.

**Medicare Part B (Medical Insurance) -** Part B helps cover doctors' services and outpatient care. It also covers some other medical services that Part A doesn't cover, such as some of the services of physical and occupational therapists, and some home health care. Part B helps pay for these covered services and supplies when they are medically necessary. Most people pay a monthly premium for Part B.

**Medicare Part D (Prescription Drug Coverage) -** Medicare prescription drug coverage is available to everyone with Medicare. To get Medicare prescription drug coverage, people must join a plan approved by Medicare that offers Medicare drug coverage. Most people pay a monthly premium for Part D.





### Medicare Advantage Plans

- What are Medicare Advantage Plans?
  - Medicare Advantage (also known as Part C) is an "all in one" alternative to Original Medicare. These "bundled" plans include Part A, Part B, and usually Part D
  - The plans may have lower out-of- pocket costs than Original Medicare
  - In most cases, you'll need to use doctors who are in the plan's network
  - Most plans offer extra benefits that Original Medicare doesn't cover—like vision, hearing, dental, and more
- Eligibility You can join a Medicare Advantage Plan if:
  - You have Medicare Part A and Part B
  - You live in the plan's service area
  - You're a U.S. citizen, U.S. national, or lawfully present in the U.S.

Advantage

## Medicare Advantage Plans

**Enrollment** - You can only join, switch, or drop a Medicare Advantage Plan during the enrollment periods below:

- Initial Enrollment Period—When you first become eligible for Medicare, you can sign up during your Initial Enrollment Period. This is the 7-month period that begins 3 months before the month you turn 65, includes the month you turn 65, and ends 3 months after the month you turn 65.
- Annual Enrollment Period—Between October 15—December 7, anyone with Medicare can join, switch, or drop a Medicare Advantage Plan. Your coverage will begin on January 1, as long as the plan gets your request by December 7.
- **Open Enrollment Period** During this time, if you're in a Medicare Advantage Plan and want to change your health plan, you can switch to a different Medicare Advantage Plan with or without drug coverage

Note: In certain situations (like if you move), you may be able to join, switch, or drop a plan at other times



### Medicare Advantage Plan offered by Advantage U

#### Key Product Attributes

| CMS Contract ID: H4304-001             |             | Marketing Name: A | Marketing Name: Advantage U |  |
|--|-------------|-------------------|-----------------------------|--|
| Plan Name: Advantage U Signature (PPO) |             | Plan Type: PPO    | Plan Premium: \$0           |  |
| Component                              | Description |                   |                             |  |

| component        | Description  |
|------------------|--|
| Service Area     | Weber, Davis, Salt Lake, Tooele, Utah  |
| Provider Network | U of U Health (University of Utah), Steward Health Care System,<br>MountainStar (HCA), Mountain West |

Medical Benefits Summary Maximum Out of Pocket (MOOP) In-network \$6900

| Benefit          | Copay Amount (In-Network) |  |
|------------------|---------------------------|--|
| PCP Visit        | \$0                       |  |
| Specialist Visit | \$30                      |  |
| Inpatient Stay   | \$325 (1-4)               |  |

Part D Benefits Summary Deductible \$200 applies to 3,4,5

|        | Copay 30/60/90<br>(In-Network) |        | Copay 30/60/90<br>(In-Network) |
|--------|--------------------------------|--------|--------------------------------|
| Tier 1 | \$3/\$6/\$0                    | Tier 4 | \$100/\$200/\$300              |
| Tier 2 | \$10/\$20/\$20                 | Tier 5 | 29% coinsurance                |
| Tier 3 | \$47/\$94/\$141                |        |                                |

Dental - Yes (Preventive and Some Comprehensive), Vision - Yes, Hearing - Yes, Fitness - Yes, OTC - Yes Transportation - No



### **Benefit Highlights**

### Monthly Premium / MOOP / Medical Deductible/Part D Deductible

- The 2021 Monthly Premium for Advantage U Signature PPO is **\$0 a month**, as a member you must continue to pay your Part B premium
- The 2021 Maximum Out of Pocket for Advantage U Signature PPO is:  ${\color{black}\bullet}$ 
  - \$6900 In-network
  - \$11,300 Combined In-network and Out of Network
- The annual Medical deductible is **\$0**
- The annual Part D deductible is \$200 and only applies to Tier 3, 4 and 5

| FEATURES   |  |  |  |
|--|--|--|--|
| Annual Medical Deductible - \$0  |  |  |  |
| Prescription Drug Deductible (individual) - \$200 applies to Tier 3, 4 and 5 |  |  |  |
| Annual Maximum Out-of-Pocket (individual) - In network \$6,900               |  |  |  |
| Combined In network and Out of Network \$11,300                              |  |  |  |



Advantage

## Advantage U Provider Network

- Advantage U has a network of doctors, hospitals, and other providers that you may go to. You may go out of the Advantage U's network but your costs may be higher.
- Providers in the Advantage U Network include:

| Provider Systems  | Provider Clinics   |
|---|--|
| <ul> <li>U of U Health (University of Utah)</li> <li>Steward Health Care System</li> <li>MountainStar (HCA)</li> <li>Mountain West</li> </ul> | <ul> <li>U Health Clinics</li> <li>Granger Medical</li> <li>Ogden Clinic</li> <li>Revere Health</li> <li>Tanner</li> <li>Community Nursing Services</li> <li>Premier Family Medical</li> <li>Physician Group of Utah</li> <li>and many others</li> </ul> |



### Inpatient Hospital / Skilled Nursing Facility (SNF)

- The 2021 Inpatient Hospital Stay Acute or Inpatient Hospital Psychiatric copay is
  - **\$325** per day for days **1-4**
  - \$0 for days 5 and beyond
- The 2021 Skilled Nursing Facility (SNF) copay is:
  - **\$0** per day for days 1-20
  - \$176 per day for days 21-100
  - \$0 copay for day 101 and beyond

| BENEFITS                           | IN-NETWORK      | OUT-OF-NETWORK  |
|------------------------------------|-----------------|-----------------|
| Inpatient Hospital Acute*          |                 |                 |
| Days 1-4                           | \$325 copay/day | 45% coinsurance |
| Days 5-90                          | \$0 copay       | 45% coinsurance |
| Inpatient Hospital<br>Psychiatric* |                 |                 |
| Days 1-4                           | \$325 copay/day | 45% coinsurance |
| Days 5-90                          | \$0 copay       | 45% coinsurance |
| Skilled Nursing Facility<br>(SNF)* |                 |                 |
| Days 1-20                          | \$0 copay/day   | 45%             |
| Days 21-100                        | \$176 copay/day | 45%             |
| Days 100-beyond copay              | \$0 copay/day   | 45%             |

\*Authorization Rules Apply



### **Emergency and Urgent Care**

- Emergency Care copay is **\$90**
- Urgently Needed Care
  - Office Visit Copay is \$45
  - Telehealth Visit is \$0 for Telehealth visit through an in-network provider office
- Worldwide Emergency Care and Urgent Care copay is \$90
- Ambulance Services copay is \$300



### **Physician Services**

- The 2021 Primary Care Physician Visit copay is **\$0**
- The 2021 Specialist Visit copay is \$30
- See table below for copays / coinsurance for in-network and out-of-network Physician Services:

### \*Authorization Rules Apply

| BENEFITS                             | IN-NETWORK | OUT-OF-NETWORK |
|--------------------------------------|------------|----------------|
| Physician Services                   |            |                |
| Primary Care Physician Visit         | \$0 copay  | 45%            |
| Physician Specialist Visit           | \$30 copay | 45%            |
| Chiropractic Services*               | \$20 copay | 45%            |
| Occupational Therapy*                | \$30 copay | 45%            |
| Mental Health Specialty*             | \$30 copay | 45%            |
| Podiatry Services                    | \$30 copay | 45%            |
| Other Health Care Providers*         | \$30 copay | 45%            |
| Psychiatric Services*                | \$30 copay | 45%            |
| PT And SP Services*                  | \$30 copay | 45%            |
| Medicare-Covered Preventive Services | \$0        | 45%            |
| Annual Physical Exam                 | \$0        | 45%            |



### **Outpatient Hospital Services**

- Outpatient Hospital Surgery in-network copay is \$325
- Outpatient Hospital Services coinsurance is **20% coinsurance**
- Observation copay is **\$325**
- Ambulatory Surgery Center copay is \$325

\*Authorization rules apply

| BENEFITS                      | IN-NETWORK      | OUT-OF-NETWORK  |
|-------------------------------|-----------------|-----------------|
| Outpatient Hospital Services  |                 |                 |
| Outpatient Hospital Surgery*  | \$325 copay     | 45% coinsurance |
| Outpatient Hospital Services* | 20% coinsurance | 45% coinsurance |
| Observation *                 | \$325 copay     | 45% coinsurance |
| Ambulatory Surgery Center *   | \$325 copay     | 45% coinsurance |

### **Outpatient Services**

- Outpatient Services copays for in network and out-of-network are provided below.
- For Diabetic Supplies the 2021 coverage is:
  - \$0 copay for Roche Accu-Chek diabetic supplies and monitors which must be obtained from an in-network pharmacy
  - 20% coinsurance for all other non-Roche Accu-Chek diabetic supplies

| BENEFITS                         | IN-NETWORK  | OUT-OF-NETWORK  |
|----------------------------------|---|-----------------|
| Outpatient Services              |   |                 |
| Cardiac and Pulmonary Rehab*     | \$5 copay   | 45% coinsurance |
| Opioid Treatment Program         | \$30  | 45% coinsurance |
| Outpatient Substance Abuse*      | \$30  | 45% coinsurance |
| Durable Medical Equipment (DME)* | 20% coinsurance   | 45% coinsurance |
| Prosthetics/Medical Supplies*    | 20%   | 45% coinsurance |
| Diabetic Supplies                | \$0 (limited to Roche Accu-Chek products from a Pharmacy) | 45% coinsurance |
|                                  | 20% coinsurance (all other non Roche Accu-Chek products)  |                 |
| Medicare Part B Rx Drugs*        | 20%   | 45% coinsurance |
| Home Health Services*            | \$0   | 45% coinsurance |

\*Authorization may be required



Outpatient Diagnostic Services / Outpatient Diagnostic and Therapeutic Radiology

- The 2021 X-rays copay is **\$5**
- The following Outpatient Diagnostic Services have a **\$0** copay for 2021
  - Lab Services\*
  - Diagnostic Procedures and Tests\*
  - Colonscopy (Diagnostic or Preventive)\*
  - Mammogram (Diagnostic or Preventive)\*
- CT Scan or other Medicare-covered Radiological diagnostic service copay is \$150
- MRI or other Advanced Imaging (i.e. MRA, PET and nuclear test) copay is **\$250**
- Therapeutic Radiology cost is 20% coinsurance
- \*Authorization rules apply

| BENEFITS  | IN-NETWORK      | OUT-OF-NETWORK  |
|---|-----------------|-----------------|
| Outpatient Diagnostic Services  |                 |                 |
| X-rays  | \$5 copay       | 45% coinsurance |
| Laboratory Services   | \$0 copay       | 45% coinsurance |
| Other Diagnostic Procedures and Tests *                               | \$0 copay       | 45% coinsurance |
| Colonoscopy (Diagnostic or Preventive)*                               | \$0 copay       | 45% coinsurance |
| Outpatient Diagnostic/Therapeutic Radiology                           |                 |                 |
| Mammogram (Diagnostic or Preventive)*                                 | \$0 copay       | 45% coinsurance |
| CT Scan or other Medicare-covered Radiological<br>diagnostic service* | \$150 copay     | 45% coinsurance |
| MRI or other Advanced Imaging (i.e. MRA, PET and nuclear test)*       | \$250 copay     | 45% coinsurance |
| Therapeutic Radiology*  | 20% coinsurance | 45% coinsurance |



### 2021 Part D Overview

For 2021, the follow applies to Advantage U Signature (PPO) Part D Coverage

Deductible For 2021 the Part D Deductible for Advantage U Signature (PPO) is \$200 and only applies to Formulary Tiers 3, 4, and 5 drugs -This is the amount you must pay each year for prescriptions drugs medications in these tiers before Advantage U pays its share.

Initial Coverage Limit During this stage of Part D drug coverage, you will pay a copay or coinsurance for your medications based on the Formulary tier. Advantage U tracks the spending by both you and Advantage U until you have together spent a total of \$4130 in 2021

Coverage Gap After you've reached the initial coverage limit for the year, you enter the coverage gap. During the gap, you will pay only 25% of the retail cost of your medications. Your gap spending will continue until your total out of pocket drug costs have reached \$6550 in 2021.

**Catastrophic Phase** After you've reached the end of the coverage gap, you enter catastrophic phase. In this phase, you will pay 5% or \$3.70 for generics and \$9.20 for all other prescriptions. Advantage U and the government pay for the rest – about 95% of the cost. You will remain in this phase until the end of the plan year.



### **Pharmacy Benefits**

#### Part D

| Part D Deductible \$200 Applies to Tier 3, 4 and 5   |  |                      |                      |                    |  |
|--|--|----------------------|----------------------|--------------------|--|
| Initial Coverage   | <ul> <li>Members of our plan pay the following until total yearly drug costs reach \$4,130.</li> <li>Total yearly drug costs are the total drug costs paid by both member and our Part D plan.</li> <li>You may get your drugs at network retail pharmacies and mail order pharmacies.</li> </ul>                                      |                      |                      |                    |  |
| Drug Tier  |  | 30 Day Supply Retail | 90 Day Supply Retail | 90 Day Supply Mail |  |
| Tier 1: Preferred C  | Generic 30 Day   | \$3 copay            | \$0 copay            | \$0 copay          |  |
| Tier 2: Generic 30   | ) Day  | \$10 copay           | \$20 copay           | \$20 copay         |  |
| Tier 3: Preferred Brand 30 Day\$47 copay\$141 copay\$141 copay   |  |                      |                      | \$141 copay        |  |
| Tier 4: Non-Prefer   | on-Preferred Drug 30 Day \$100 copay \$300 copay \$300 copay   |                      |                      |                    |  |
| Tier 5: Specialty T  | Fier 5: Specialty Tier29% coinsuranceNot availableNot available  |                      |                      | Not available      |  |
| Coverage GapAdvantage U Signature (PPO) has a coverage gap (also called the "donut hole"). This means that there's a<br>temporary change in what members will pay for drugs. The coverage gap begins after the total yearly drug cost<br>(including what our plan has paid and what you have paid) reaches \$4,130.After a member enters the coverage gap, they pay 25% coinsurance for covered brand name drugs and 25%<br>coinsurance for covered generic drugs until your out-of-pocket costs total \$6,550, which is the end of the coverage<br>gap. Not everyone will enter the coverage gap. |  |                      |                      |                    |  |
| Catastrophic<br>Coverage   | <ul> <li>After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach \$6,550, you pay the greater of:</li> <li>5% coinsurance, or</li> <li>\$3.70 copay for generic (including brand drugs treated as generic) and a \$9.20 copay for all other drugs.</li> </ul> |                      |                      |                    |  |



### **Senior Savings Model**

- For 2021 CMS allows Medicare Advantage plans to participate in the 2021 Senior Savings Model.
  - CMS's Part D Senior Savings Model is designed to lower prescription drug costs by providing Medicare Advantage members self administered insulins at a stable, affordable, and predictable cost.
  - For 2021, the Advantage U Signature copay for a 30-day supply of covered insulin is **\$35 copay**. This copay stays the same regardless of phase of benefit the member is in during the 2021 plan year.



### **Supplemental Dental Benefit**

### Advantage U Dental Benefit is offered through **DentaQuest**

Dental (Preventive and Some Comprehensive)

Preventive Services - \$0 Copay (Up to 2 visits per year). Includes: -Cleaning -Oral Exam -Fluoride Treatment -Bitewing X-rays (1 every 12 months)

**Comprehensive Services** - \$0 Copay - \$1000 annual benefit allowance (combined in or out-of-network)\* Limited to the following Dental Services:

-**Restorative:** (Limited to Amalgam and resin based composite fillings. Fillings have a frequency limit of 24 months for the same tooth and the same surface to fillings.)

-Extractions (Once per tooth per lifetime)

-Adjunctive Periodontal Treatment (Limited to Periodontal scaling and root planing once per quadrant per 36 months.)

\*Authorization Rules Apply



### **Supplemental Vision Benefit**

### Advantage U Vision Benefit is offered through VSP

Supplemental Vision Benefit Administered through VSP (Through a VSP Choice Network provider)

- Routine Eye Exam \$0 Copay in network / 50% coinsurance out of network
- Eyeglass Frames Allowance or Contact Lenses \$120 Allowance every two years (in network or out-of-network)
- Eyeglass Lenses (single vision, lined bifocal, lined trifocal, and lenticular including standard progressive upgrade) \$30 copay in network / 50% coinsurance out-of-network



### **Supplemental Fitness Benefit**

### Advantage U Fitness Benefit is offered through Silver&Fit

Members have the following choices available at no cost:

- Fitness Center Membership: You can visit a participating fitness center or YMCA\* near you that takes part in the program
- Home Fitness Kits: You can choose from a variety of Home Fitness Kits. You can receive up to 2 kits each benefit year.

\*Non-standard services that call for an added fee are not part of the Silver&Fit program and will not be reimbursed. The Silver&Fit program is provided by American Specialty Health Fitness, Inc., a subsidiary of American Specialty Health Incorporated (ASH).



## **Supplemental Hearing Benefit**

### Advantage U Fitness Benefit is offered through TruHearing

#### The Supplemental Hearing benefit include the following:

- Routine Hearing Exam: \$0 copay 1 exam per year (through a TruHearing in-network provider)
- Hearing Aid: \$699 \$999 copay
  - Hearing Aid Benefit is limited to up to two TruHearing-branded hearing aids every year (one per ear per year).
  - Benefit is limited to TruHearing's **Advanced** and **Premium** hearing aids only , which come in various styles and colors. Premium hearing aids are available in rechargeable style options.
  - Benefit includes rechargeable hearing aids functionality Hearing aid purchase includes:
  - 3 provider visits within first year of hearing aid purchase
  - 45-day trial period
  - 3-year extended warranty
  - 48 batteries per aid for non-rechargeable models

#### **Important Exclusions:**

Benefit does not include or cover any of the following: • Ear molds • Hearing aid accessories • Additional provider visits • Additional batteries, batteries when a rechargeable hearing aid is purchased • Hearing aids that are not TruHearingbranded hearing aids • Costs associated with loss & damage warranty claims Costs associated with excluded items are the

Costs associated with excluded items are the responsibility of the member and not covered by the plan.



### Over the Counter (OTC) Benefit Advantage U OTC Benefit is offered through Solutran

- Advantage U Signature members have \$30 allowance a quarter to spend on non-prescription OTC drugs and health-related items used every day. The allowance expires at the end of each quarter.
  - Items include antacids, cough drops, first aid supplies, pain relief, vitamins and more.
  - Members receive products immediately by shopping in an approved store location or can have products delivered to their home when ordered online or over the phone through Solutran.

#### Limitations:

- Non-eligible items such as cosmetics and food supplements are not permitted
- OTC benefit does not carry over from one quarter to another
- A participating retail location for in store purchases must be used



## Next Steps and How Do I Enroll?

Advantage U wants you to make an informed decision before choosing Medicare coverage. We encourage you to:

- ✓ Ask questions about anything that is unclear to you, we are here to help
- Check to see if your provider(s) are in the Advantage U network. Remember, you may see Out-of-Network providers with Advantage U, but they typically have a higher cost
- Check your current prescriptions drugs against our Advantage U 2021 formulary to understand your out of pocket prescription drug cost
- Review copays or co-insurance for Medical services that you expect to use or frequently use
- ✓ You can enroll in Advantage U Signature (PPO) by calling Steve Bithell at 801-792-3268 or E-Mail at steve.Bithell@hsc.Utah.edu





## Thank U Questions?

