Chair, Department of Obstetrics and Gynecology

Leadership Profile
Chair, Department of Obstetrics and Gynecology, University of Utah

The University of Utah Health Sciences seeks applications for Chair the Department of Obstetrics and Gynecology. The Department of Obstetrics and Gynecology is a multidisciplinary department in the School of Medicine with Divisions in General Obstetrics and Gynecology, Gynecologic Oncology, Maternal-Fetal Medicine, Reproductive Endocrinology & Infertility, and Urogynecology and includes integrated scholarship-based efforts in Education, Research, Clinical Service and Community Engagement. The successful candidate will build on the current strengths that exist within the Department and Health Sciences, and will lead progress in optimizing quality of life through scholarship and services that will advance women’s health and wellness.

Qualifications

Candidates will have an MD, MD/PhD, or equivalent, and board certification in her or his specialty if relevant.

The successful candidate will also be expected to possess or be able to quickly develop the following skills and qualities:

• A passion for excellence in all aspects of the Department of Obstetrics and Gynecology mission, including research, education, clinical care, and community engagement;
• An outstanding track record of academic accomplishment in administrative, scholarly, educational, and clinical endeavors;
• A strong personal research track record and/or evidence of supporting the growth of a research program; a clear vision for rapidly growing an ambitious extramurally funded research program;
• A national and international perspective of issues in Women’s Health Care; a strong vision for the role of the Department in an academic health center, especially as it relates to new models of care being developed in an era of health care transformation;
• Experience in and a commitment to development-based resource development, with a preference for a proven record of engaging donor-partners, including obtaining meaningful donor investment;
• Ability to be a diplomatic, influential, constructive and credible voice to a broad audience, including priority constituency groups, for the Department, including each of the Divisions, the School of Medicine and the Health Sciences and the University;
• Commitment to principled leadership that embraces the values of integrity, accountability, transparency, collaboration, inclusion, respect, service, compassion, and grace under pressure;
• The ability to provide leadership in developing, maintaining and communicating a Department vision that engages faculty, students, staff and other constituents in producing results that provide meaningful mission-driven impact;
• Results-oriented mindset with strong business acumen and the ability to manage large, complex organizations;
• Track record of careful stewardship of institutional resources, decisiveness and ability to make difficult decisions;
• A record of building productive and collaborative relationships with a broad variety of key stakeholders throughout the University and the community at large; a vision to develop innovative programs that build and integrate multiple strengths within the college and throughout the entire health sciences;
• Success in creating a welcoming environment, valuing inclusiveness, gender equity and cultural diversity;
• Talent for recruiting and retaining faculty and staff; commitment to leading through example and maintaining the highest standards of personal and professional integrity;
University of Utah Health Sciences

University of Utah Health Sciences (UUHS), which houses the School of Medicine, is a highly integrated academic system that also includes the University Hospitals and Clinics, University of Utah Medical Group, and School of Pharmacy, Colleges of Nursing and Health, as well as a new School of Dentistry. It is the only academic medical center in the Rocky Mountain West; a six-state region that encompasses 10 percent of the geographic landmass of the continental U.S. and includes a population of approximately 8.4 million.

We have one shared mission that includes groundbreaking excellence in patient care and the health of communities, research, and education, with each part reinforcing the whole. Our culture is that of person and community-focused care, collaboration, excellence, leadership, and respect, driven by values of compassion, collaboration, innovation, responsibility, diversity, integrity, quality, and trust.

UUHS has undergone a decade of extraordinary growth and accomplishment. Nearly two million net square feet of new clinical, educational, and research space has been built since 2003, funded largely by philanthropic and self-generated revenues. Research revenues have risen 87 percent in the last ten years. For seven years running, University of Utah Health Care (UUHC) has ranked among the nation’s top 10 academic medical centers in quality, safety and accountability by the University Health System Consortium’s annual quality and accountability study. In 2016, the UUHC has risen to the top institution.

UUHS operates under the leadership of the Senior Vice President, Dr. Vivian Lee, who also serves as the Dean for the School of Medicine and the CEO of University of Utah Health Care. The Chair of the Department of Obstetrics and Gynecology will report directly to Dr. Lee.

University of Utah Health System

The University of Utah Hospitals and Clinics (including the University Hospital, Huntsman Cancer Hospital, the University of Utah Neuropsychiatric Institute, the University of Utah Orthopaedic Center, the Moran Eye Center, the University Clinical Neuroscience Center, the Utah Diabetes Center, and the Community Clinics) is an integral component of the Health Sciences. It also serves as the clinical arm for the Schools of Medicine and Dentistry, and the Colleges of Pharmacy, Nursing, and Health.

The University of Utah Hospitals and Clinics budget exceeded $1.245 billion in fiscal year 2015, and is almost entirely self-supporting. Clinical revenues for the University Medical Group (UUMG) practice total approximately $450 million per year. We provide care for over 27,000 patients annually through the emergency department, on-campus and community-based clinics, and over 600 staffed inpatient beds.

University Hospitals and Clinics is the only university referral center for the Rocky Mountain West. It is one of the largest providers of ambulatory care services in Utah.

The Department of Obstetrics and Gynecology

Vision: To provide leadership in patient centered care, built on a foundation of knowledge, innovation and human values.

Mission: The Department of Obstetrics and Gynecology exists to serve our community by providing leadership in health care delivery, clinical education and research, and service.
History of the Department

Beginning with the tenure of James R. Scott MD as the Chair (1977-1995), the Department of Obstetrics and Gynecology at the University of Utah Health Sciences Center has evolved to become a leading academic force in the discipline. The Department has had a sustained academic focus and now has nationally recognized academic programs in perinatal medicine, reproductive genetics, reproductive immunology, urogynecology, reproductive endocrinology and family planning.

The Department is committed to the development of young investigators. It maintains a robust research environment that uses its ongoing research programs for the development of successful academic careers for residents, fellows, and junior faculty. As an example, 100% of the MFM fellows completing the Department’s fellowship from its initiation in 1983 through 2015 have gone on to full-time academic positions. The Department now houses two institutional K12 training grants (WRHR and BIRCWH).

Department faculty members have also achieved national and international prominence. James R. Scott MD served as the Editor-in-Chief of Obstetrics and Gynecology from 2001-2013 and Ingrid Nygaard MD now serves as the Co-Editor-in-Chief of the American Journal of Obstetrics and Gynecology (2014-present). Three Department faculty have served as Presidents of the American Gynecological and Obstetrical Society in the past two decades and numerous faculty have served as board members and officers of various sub-specialty societies during this same interval.

Faculty

The Department of Obstetrics and Gynecology currently has 55 tenure and career line faculty members and 97 adjunct faculty members. Below is a breakdown by track and division.

<table>
<thead>
<tr>
<th>Tenure and Career Line Faculty = 55</th>
<th>General OB/GYN</th>
<th>Maternal Fetal Medicine</th>
<th>Reproductive Endocrinology</th>
<th>Urogynecology</th>
<th>Gynecologic Oncology</th>
<th>Family Planning</th>
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<tbody>
<tr>
<td>Tenure Track</td>
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<td>Clinical Track</td>
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<td>Research Track</td>
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<td>Totals</td>
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Adjunct Faculty

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<th>General OB/GYN</th>
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<tr>
<td>88</td>
<td>6</td>
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Number of Learners in Each Educational Program: 2015-2016

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<thead>
<tr>
<th>Program/Degree</th>
<th>Masters</th>
<th>Doctorate</th>
<th>Resident/Fellow</th>
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<tr>
<td>Maternal Fetal Medicine Fellowship</td>
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<td>6</td>
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<tr>
<td>Reproductive Endocrinology and Infertility</td>
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<tr>
<td>Masters of Science in Clinical Investigation</td>
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<td>Family Planning Fellowship</td>
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<td>2</td>
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<tr>
<td>Residency Program</td>
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<tr>
<td>Student Totals</td>
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Educational Programs by Division

<table>
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<tr>
<th>Maternal Fetal Medicine</th>
<th>Reproductive Endocrinology and Infertility</th>
<th>General Division</th>
<th>Department</th>
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<tr>
<td>Fellowship program</td>
<td>Fellowship program</td>
<td>Family Planning Fellowship</td>
<td>Residency Program</td>
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<tr>
<td>Masters of Science in Clinical Investigation</td>
<td>Masters of Science in Clinical Investigation</td>
<td>Masters of Science in Clinical Investigation</td>
<td>MSII Clerkship</td>
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<td>MSIV Elective Rotations</td>
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<td>CME Post Graduate Course</td>
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<td>Grand Round Series</td>
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Clinical Priorities

The UUHSC completed an $8 million renovation of its Labor and Delivery Unit, Antepartum and Postpartum areas, Normal Nursery and Intensive Care Nursery, in 2007. A total of 56 antepartum-postpartum beds are now available and a $28 million addition in 2010 has, among other improvements, increased this number to 74. The completely remodeled Neonatal Intensive Care Nursery (NICU) now boasts 48 beds and an additional eight intermediate nursery beds have been added to the Normal Nursery.

The Pelvic Floor Center at the University of Utah is a multidisciplinary clinic incorporating urogynecologic specialists, reconstructive and female urology, colorectal surgery, gastroenterology, pelvic pain specialists, and physical therapists treating these conditions. The Pelvic Floor Center has patient rooms, three procedure rooms, an outpatient OR, a large waiting room and several smaller consultation rooms. Testing performed in this center includes subtraction-and video-urodynamics, anal manometry, electrophysiological testing, and endoanal ultrasonography.

The UUHSC currently has 26 operating rooms, with 2-3 dedicated to gynecologic surgery (currently varies by day of the week). In addition, oncology cases are generally done at the Huntsman Cancer Hospital, where the gynecologic oncologists have over 90% recruitment rates to clinical trial / tissue-banking protocols.

Outpatient Facilities

The Department sees gynecologic outpatients in five clinic areas at UUHSC, including two that are located within a one-mile drive of UUHSC (Madsen Health Center, Utah Center for Reproductive Medicine). In addition, faculty and trainees see patients at seven other University-owned community clinics and health centers along the northern Utah urban corridor.

The majority of women delivered at the UUHSC receive their antepartum care in either on-site Obstetrics and Gynecology clinics or at one of the numerous satellite clinics staffed by the Department of Obstetrics and Gynecology. The on-site women’s health ambulatory care facilities recorded 29,500 patient visits in calendar 2003 (of which 11,179, or 38%, were antepartum visits).

Departmental researchers continue to enjoy support for their research projects from the outpatient clinic staff, which views participation in research efforts as an important responsibility of academic ambulatory care.

Research Priorities

The Department has an extensive history of productive NICHD-funded research with 4 currently funded NICHD
multicenter clinical trials networks, 10 NICHD total prime awards, and $6.2 million in total research funding, including sub-contracts and capitation income for fiscal 2016. Corresponding with this are long-term positive relationships between University of Utah investigators and NICHD and NHLBI program scientists and administrators. The Department has become a leading academic force over the past 25 years. The Department has had a sustained academic focus and now has nationally recognized academic programs in urogynecology, perinatal medicine, reproductive genetics, reproductive immunology, reproductive endocrinology and family planning.

At the junior faculty level, the Department is also home to two institutional K12 training awards, a WRHR Robert Silver PI, 2 Scholars) and BIRCWH (Michael Varner MD PI, 2 scholars with addition of a third in January 2017). All of the Department’s graduate training programs are integrated with Intermountain Healthcare with a resulting synergistic combination of an academic health center and a large community-based, vertically integrated healthcare system. The Department has a 25+ year continuous collaborative relationship across the two institutions and, along with the Department of Pediatrics, is firmly integrated in both the University of Utah and Intermountain Healthcare systems.

The University of Utah Department of Obstetrics and Gynecology has, over the preceding two decades, developed an experienced research infrastructure, the Obstetrics and Gynecology Research Network (OGRN). The OGRN consists of 1) a central administrative core that provides protocol development as well as IRB, compliance, human resource, and financial oversight for all active research protocols, and, 2) clinic research personnel in the four tertiary hospitals (University of Utah and three Intermountain facilities) in the northern Utah urban corridor. Importantly, University of Utah research funding currently employs over 40 clinical research personnel in the four clinical sites who are recruiting and maintaining participation in a number of NIH-funded clinical research protocols. Hourly participation in specific protocols, as well as all associated expenses, are prospectively tracked and reviewed by OGRN administrative staff to ensure fiscal responsibility and optimally efficient personnel utilization. Dr. Michael Varner is the OGRN Director.

Because Intermountain Healthcare is outside the University of Utah 'covered entity' a subcontract is in place that provides funding and oversight of those OGRN staff based at Intermountain facilities. This mechanism has been in place since 1996 and will continue into the foreseeable future. OGRN research personnel currently screen obstetric in-patient services every day for potential participants in our various NIH-funded clinical protocols. In those clinics outside of the UUHSC and Intermountain 'covered entities', OGRN research personnel work closely with clinic personnel (physicians, nurses, medical assistants, & office staff as appropriate) in these sites to ensure that the clinic personnel are aware of inclusion / exclusion criteria for various ongoing protocols. The clinic personnel then refer interested and qualified participants to OGRN personnel for official screening and recruitment. As an example of this efficiency, the Utah site in the NICHD MFMU Network has been the leading recruitment site for each of the past five-year Network cycles. Many OGRN research staff members have a long-standing and continuous relationship with these clinic personnel developed over many years, allowing this process to function in an efficient yet HIPAA-compliant manner. The positive experiences that patients enrolled in prior studies have enjoyed have greatly facilitated and continue to facilitate the strong support of our local Obstetric providers. In turn, they encourage their patients to participate in studies, allowing us to effectively recruit for studies.

**Educational Priorities**

Medical student and resident education are the focus of educational activities within the Department of Obstetrics and Gynecology. Faculty members are recruited for their dedication to medical education and teaching is given the highest departmental priority. The Obstetrics and Gynecology residency is one of the most competitive in the country and draws applicants from all regions. Residents enjoy excellent clinical training and surgical volume across the breadth and depth of the specialty while learning in an academic environment. Residents received extensive clinical experience in all facets of Obstetrics and Gynecology including high-risk obstetrics,
reproductive endocrinology and infertility, gynecologic oncology, general gynecology, adolescent medicine, pelviscopy, reproductive genetics, infectious diseases, urinary stress incontinence, pelvic pain, breast diseases, menopause, geriatrics and primary care. The number of surgical cases, high-risk obstetrical patients and transports, and breadth of experience, are among the highest in the country. Since 1970, we have graduated 190 residents.

The Department of Obstetrics and Gynecology features an extensive outreach system, exposing residents to obstetrical and gynecological practices in both academic and community settings. The focus of our program is to ensure that all of our graduating residents are excellent clinical obstetricians/gynecologists, with an emphasis on evidence-based medicine and academic training. Residents prepare numerous conferences and lectures, participate in quality research, and are exposed to nationally and internationally recognized reproductive scientists. Over the past five years, approximately 50% of our graduates have undertaken subspecialty fellowship training in all of the major sub-disciplines of Obstetrics and Gynecology.

There are three board certified specialty fellowships. The 3-year fellowship in maternal fetal medicine has been training fellows for over 30 years. It is one of the few programs that offers its trainees a rich mix of both hands-on clinical experience and quality investigative exposure. The vast majority of our graduating fellows remain in academic medicine and many enjoy continued extramural research funding. We also have excellent and competitive fellowships in reproductive endocrinology and family planning.

Salt Lake City

The University of Utah is located in a setting that provides a unique, outdoor lifestyle. The Wasatch front offers an unparalleled combination of recreational and cultural opportunities. Utah boasts five national parks and more than 22 million acres of federal land. Outdoor enthusiasts can ski at 15 of the world’s finest ski resorts or hike among spectacular red rock canyons. Cross-country skiing, camping, backpacking, mountain climbing, river running, golf, fishing, and mountain biking are all available within a short drive from the University, and there are more than 300 days of sunshine in which to enjoy these activities. In addition to recreational opportunities, Salt Lake City proves numerous cultural opportunities including modern dance, a world class symphony and ballet, off-Broadway theater, and professional basketball, baseball and hockey. Salt Lake City is renowned for its easy paced lifestyle, low crime rate and affordability.

Salt Lake City is a progressive, rapidly growing, high-tech and industrial center with a greater metropolitan area population of approximately 1.1 million. The city is at the center of the Wasatch front urban area (population of about 2.4 million) that stretches from Provo to Logan. It has a high desert climate, low humidity, and four distinct seasons. The Salt Lake International Airport, the hub of Delta Airline, is currently under renovation to double its size in the next few years. Direct flights to a large number of US cities as well as Paris, London, Amsterdam make the city highly convenient for professional and personal trips. Major business entities, such as Goldman Sachs and Adobe, are relocating their major offices and facilities to Salt Lake City. These changes are also creating more diversity in the city. Many coffee shops, breweries, and bars can be found within the city.
The area is prized for its access to outstanding alpine forests, hiking and mountain biking, national parks, and other natural resources. Seven world-class ski resorts (Park City, Deer Valley, Alta, Snowbird, etc), prized for their deep powder and the long, Thanksgiving-to-May ski season, are within 30 to 45 minutes of downtown Salt Lake. Camping, backpacking, mountain climbing, fishing, sailing, and river running are all available within a short distance of Salt Lake City. Golfing is popular with more than thirty public and private courses within a short driving distance.

Within the distance only a few to several hours from Salt Lake City, there are several major national Parks including Zion, Bryce Canyon, Arches, Canyonlands, Capitol Reef, Moab, and Yellowstone.

Cultural opportunities in the area are extraordinarily rich. These include the Sundance Film Festival, Ballet West, the Utah Symphony, the Repertory Dance Company, the Utah Opera, and the Red Butte outdoor concert series, as well other outdoor festivals and concerts in the Park City/Deer Valley area.

A beautiful, safe and vibrant city, Salt Lake combines the amenities of a major metropolitan area with the friendliness of a small city. Frequently listed by national magazines and web sites among the “best places to live” due to its recreational options, the business environment, climate and low crime rate, Salt Lake is the 48th largest metropolitan market in the U.S.

City Creek, in the heart of the downtown area, is a new sustainably designed, walkable urban community of residences, offices and retail stores encompassing 20 acres across three city blocks. The center includes hundreds of new urban residences and high-end retail shopping. With the completion of the City Creek project in 2012, Salt Lake City became one of only a few cities in the nation with a vibrant, mixed-use development at its core.

For more information, please visit the Salt Lake City Chamber of Commerce website and UUHS web link: http://www.slchamber.com/ and http://healthsciences.utah.edu/living_in_utah/index.php

A letter of interest, curriculum vitae, and a brief statement of educational and research goals should be sent to the following: http://utah.peopleadmin.com/postings/57843

Inquires may be sent to:
Obstetrics & Gynecology Chair Search Committee
Chair, Satoshi Minoshima, MD, PhD
30 North 1900 East #1A071
Salt Lake City, UT 84132, U.S.A.
monica.bailey@hsc.utah.edu
The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, national origin, color, religion, sex, age, sexual orientation, gender identity/expression, status as a person with a disability, genetic information, or Protected Veteran status. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans’ preference is extended to qualified applicants, upon request and consistent with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. To inquire about the University’s nondiscrimination or affirmative action policies or to request disability accommodation, please contact: Director, Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Circle, Rm 135, (801) 581-8365.

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds, and possess a strong commitment to improving access to higher education for historically underrepresented students.

The University of Utah Health Sciences Center is a patient and community focused center distinguished by collaboration, excellence, leadership, and Respect. The University of Utah HSC values candidates who are committed to fostering and furthering the culture of compassion, collaboration, innovation, accountability, diversity, integrity, quality, and trust that is integral to the mission of the University of Utah Health Sciences Center.